

National Apprentice of the Year Award

The David Allison Memorial Award

Award Criteria

The award is to be made annually if there is a suitable nomination by 30th June of the year concerned.

There shall be one award each year selected from all the apprentice cohorts that are completed in the year.

The nomination must be for an individual that has completed the apprenticeship scheme in the year of the award. If there are no nominations in a particular year then the award will not be made.

The nomination should be made by the organisation for whom the apprentice works and must have the support of the End Point Assessor (EPA) team and the relevant College.

Once the nominations have been received a panel of judges shall be formed with representation from the End Point Assessors (EPA), the Marine Painting Forum (MPF), Highways England Training Committee,

The criteria for selecting the award winner during the End Point Assessment are as follows:

- 1) The apprenticeship must be complete.
- 2) What was the apprentice's reason for joining the scheme, e.g. change of career, career development?
- 3) What is the quality of information in the portfolio of evidence for the EPA?
- 4) What is the standard of verbal answers during the assessment?
- 5) What is the apprentice's approach to safety, including that of colleagues, the environment and the general public?
- 6) What is the rating for overall effort during the apprenticeship scheme?
- 7) What is the rating for the enthusiasm of the apprentice during the assessment?
- 8) During the practical assessments did the apprentice demonstrate safe working practices?
- 9) Has the apprentice demonstrated that they are a team player?
- 10)Is this person demonstrating leadership qualities and are there any comments from others in the group that support these qualities?